

IMPORTANT NOTE ABOUT YOUR MEDICAL PLAN COSTS

Premium rates for faculty and staff at UC Davis, UC Davis Health, and UC Agriculture and Natural Resources (ANR) differ from those shown in the systemwide Open Enrollment brochure and on UCnet. We want to make sure all of our employees have access to nationally ranked health care, so UC Blue & Gold remains one of the lowest-priced monthly costs available.

Below are the monthly UC Davis, UC Davis Health and ANR employee costs for medical plan premiums based on your full-time salary rate as of Jan. 1, 2023.

It is important to review your individual premium costs. They may differ from what's shown below depending on your employee group.

If you are in a bargaining unit represented by a union, the University will adhere to its collective bargaining obligations, and any applicable collective bargaining agreement, with respect to your contribution rates.

GOOD TO KNOW:

The plan costs listed on this sheet may be different than what you may see in UC-wide materials, such as the UC Open Enrollment booklet mailed to your home, because UC Davis has provided special pricing for staff. The plan costs listed on this sheet are your actual plan costs.

2024 MONTHLY PREMIUM COSTS

FOR THOSE WITH FULL-TIME SALARY RATE OF \$68,000 OR LESS

PLAN	Self	Self + child(ren)	Self + adult	Self + adult and child(ren)
CORE (PPO)	\$0.00	\$0.00	\$0.00	\$0.00
UC Blue & Gold HMO	\$36.49	\$65.60	\$110.33	\$136.84
Kaiser Permanente – CA (HMO)	\$36.49	\$65.60	\$110.33	\$136.84
UC Health Savings Plan (PPO)	\$79.26	\$129.75	\$180.81	\$227.92
UC Care (PPO)	\$212.95	\$380.49	\$514.84	\$682.95

FOR THOSE WITH FULL-TIME SALARY RATE OF \$68,001 TO \$136,000

PLAN	Self	Self + child(ren)	Self + adult	Self + adult and child(ren)
CORE (PPO)	\$0.00	\$0.00	\$0.00	\$0.00
UC Blue & Gold HMO	\$84.69	\$152.26	\$262.15	\$323.23
Kaiser Permanente – CA (HMO)	\$84.69	\$152.26	\$262.15	\$323.23
UC Health Savings Plan (PPO)	\$186.73	\$305.61	\$436.31	\$546.62
UC Care (PPO)	\$261.05	\$466.43	\$621.03	\$827.07

FOR THOSE WITH FULL-TIME SALARY RATE OF \$136,001 TO \$204,000

PLAN	Self	Self + child(ren)	Self + adult	Self + adult and child(ren)
CORE (PPO)	\$0.00	\$0.00	\$0.00	\$0.00
UC Blue & Gold HMO	\$134.16	\$241.20	\$398.20	\$496.54
Kaiser Permanente – CA (HMO)	\$134.16	\$241.20	\$398.20	\$496.54
UC Health Savings Plan (PPO)	\$297.01	\$486.08	\$665.28	\$842.96
UC Care (PPO)	\$310.41	\$554.63	\$716.19	\$961.08

FOR THOSE WITH FULL-TIME SALARY RATE OF OVER \$204,001

PLAN	Self	Self + child(ren)	Self + adult	Self + adult and child(ren)
CORE (PPO)	\$0.00	\$0.00	\$0.00	\$0.00
UC Blue & Gold HMO	\$185.38	\$333.30	\$539.17	\$676.08
Kaiser Permanente – CA (HMO)	\$185.38	\$333.30	\$539.17	\$676.08
UC Health Savings Plan (PPO)	\$411.20	\$672.98	\$902.52	\$1,149.94
UC Care (PPO)	\$361.52	\$645.96	\$814.79	\$1,099.90

ASSISTANCE:

UC Davis Health employee liaison line
916-734-1700

choosehealth.ucdavis.edu/employees
2315 Stockton Blvd., Sacramento, CA 95817
800-2-UCDAVIS (800-282-3284)