

2023 Medical Plan Costs

For academics and staff at UC Davis, UC Davis Health and Agriculture and Natural Resources (ANR)

IMPORTANT NOTE ABOUT YOUR 2023 MEDICAL PLAN COSTS

Premium rates for faculty and staff at UC Davis, UC Davis Health, and UC Agriculture and Natural Resources (ANR) differ from those shown in the systemwide Open Enrollment brochure and on UCnet. We want to make sure all of our employees have access to nationally ranked health care, so UC Blue & Gold remains one of the lowest-priced monthly costs available.

Below are the monthly UC Davis, UC Davis Health and ANR employee costs for medical plan premiums based on your full-time salary rate as of Jan. 1, 2022.

If you are in a bargaining unit represented by a union, the University will adhere to its collective bargaining obligations, and any applicable collective bargaining agreement, with respect to your contribution rates.

GOOD TO KNOW:

The 2023 plan costs listed on this sheet are different than what you may see when signing up on UCPATH, because UC Davis has provided special pricing for staff. The plan costs listed on this sheet are your actual plan costs.

FOR THOSE WITH FULL-TIME SALARY RATE OF \$65,000 OR LESS

PLAN	Self	Self + child(ren)	Self + adult	Self + adult and child(ren)
CORE (PPO)	\$0.00	\$0.00	\$0.00	\$0.00
UC Blue & Gold HMO	\$28.87	\$51.97	\$63.24	\$86.30
UC Health Savings Plan (PPO)	\$28.16	\$50.70	\$61.68	\$84.18
Kaiser Permanente – CA (HMO)	\$28.87	\$51.97	\$63.24	\$86.30
UC Care (PPO)	\$169.03	\$304.25	\$422.59	\$557.81

FOR THOSE WITH FULL-TIME SALARY RATE OF \$65,001 TO \$129,000

PLAN	Self	Self + child(ren)	Self + adult	Self + adult and child(ren)
CORE (PPO)	\$0.00	\$0.00	\$0.00	\$0.00
UC Blue & Gold HMO	\$67.05	\$120.69	\$150.40	\$204.01
UC Health Savings Plan (PPO)	\$66.34	\$119.42	\$148.84	\$201.89
Kaiser Permanente – CA (HMO)	\$67.05	\$120.69	\$150.40	\$204.01
UC Care (PPO)	\$207.21	\$372.97	\$509.75	\$675.52

FOR THOSE WITH FULL-TIME SALARY RATE OF \$129,001 TO \$194,000

PLAN	Self	Self + child(ren)	Self + adult	Self + adult and child(ren)
CORE (PPO)	\$0.00	\$0.00	\$0.00	\$0.00
UC Blue & Gold HMO	\$106.23	\$191.21	\$228.51	\$313.46
UC Health Savings Plan (PPO)	\$105.52	\$189.94	\$226.95	\$311.34
Kaiser Permanente – CA (HMO)	\$106.23	\$191.21	\$228.51	\$313.46
UC Care (PPO)	\$246.39	\$443.49	\$587.86	\$784.97

FOR THOSE WITH FULL-TIME SALARY RATE OF OVER \$194,000

PLAN	Self	Self + child(ren)	Self + adult	Self + adult and child(ren)
CORE (PPO)	\$0.00	\$0.00	\$0.00	\$0.00
UC Blue & Gold HMO	\$146.80	\$264.24	\$309.44	\$426.84
UC Health Savings Plan (PPO)	\$146.09	\$262.97	\$307.88	\$424.72
Kaiser Permanente – CA (HMO)	\$146.80	\$264.24	\$309.44	\$426.84
UC Care (PPO)	\$286.96	\$516.52	\$668.79	\$898.35