

Toward a future where everyone thrives

Diversity, Equity and Inclusion at UC Davis

Diversity, equity and inclusion are central to UC Davis—they're the bedrock of our Principles of Community and the core values that guide our academic mission. Nationwide, as we address longstanding systemic inequities and injustices, higher education's leadership in championing these principles has never been more urgently needed.

To confront injustice, strengthen communities and make lasting change, **diversity, equity and inclusion must be more than a mantra**. Every day, we need to commit to living, grappling with and building on these principles. Each of us must do our part.

At UC Davis, this commitment drives everything we do. It's the backbone of our recruitment and enrollment efforts to build a diverse campus community. It's the reason we're a U.S. leader in increasing STEM opportunities for women and historically underrepresented groups, and why our ethnic studies programs are among the country's oldest and most influential. It's why we were one of the first U.S. colleges to hold an annual lavender graduation celebrating LGBTQIA grads, and why we are nationally known for our commitment to connecting and mentoring first-generation students, who represent 40% of our undergraduates.

The UC Davis **Office of Diversity, Equity and Inclusion**—one of the nation's largest and most comprehensive—was created to advance all these efforts and more, serving every corner of our university from the main campus and UC Davis Health to Bodega Marine Laboratory, the UCDC Washington Center and beyond.

As impactful as these endeavors are, our work together is only beginning. Your partnership helps UC Davis point the way toward a more equitable future for all.



A national leader in advancing equity

- No. 1 U.S. university for diversity and internationalization
- No. 1 best-value college for women in STEM
- No. 3 among U.S. colleges doing the most for low-income students
- Top 10 among U.S. public universities for social mobility
- 40% of undergrads are first-generation college students
- Over 25% Latinx and Chicanx enrollment
- Ranked among the nation's best employers in cultivating a diverse, inclusive workforce

Diversity, Equity and Inclusion at UC Davis



From the arrival of the first women students on campus in 1914, within a decade of first opening our doors, to the creation of the Office of Diversity, Equity and Inclusion over 100 years later, UC Davis has long been a national leader in championing institutional diversity and social equity.

- **In our classrooms, labs and clinics**, we are working to ensure that tomorrow's health providers, educators, lawyers and professionals mirror the diverse communities they serve and have a deep understanding of the cultural, social and systemic forces that shape our world.
- **In their equity-focused research**, our faculty are illuminating critical disparities in access to justice, education and economic opportunity—and shaping policy that works to address these gaps.
- **In our public engagement**, we're partnering with civic and community groups to achieve lasting change. For example, we are one of the few U.S. universities to have established a police accountability board led by students, faculty and staff—a timely paradigm for how campus communities can work with law enforcement to address racial inequities.

Now—at a time when the unprecedented challenges of the COVID-19 pandemic highlight longstanding inequities, and as communities across the U.S. confront the nation's deeply rooted history of racial injustice—**this is a pivotal moment to take this leadership to the next level.**

Together with philanthropic partners who share our commitment to a more equitable future, the Office of Diversity, Equity and Inclusion will build on UC Davis' strengths to become a **national model for how higher education communities can lead the way.**

Partnering for a more equitable future

Your philanthropic support will make a powerful difference in advancing our work and amplifying its impact. There are many ways your gift can help, including:

Supporting students with internship funds, fellowships and grants that expand community-engaged research and learning opportunities

Providing pilot funds for equity-focused research that shapes sound public policy

Endowing the Diversity, Equity and Inclusion vice chancellorship and naming professorships and faculty funds that ensure a lasting legacy of DEI leadership

Supporting initiatives that enhance UC Davis' leadership in guiding systemic change, like advancing health equity and addressing police accountability

For more information about supporting the Office of Diversity, Equity and Inclusion, please contact: Lauren Kidd, Assistant Vice Chancellor, School and Unit Programs klkidd@ucdavis.edu or (530) 754-2023.

UC DAVIS
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AND INCLUSION